

**CITY OF MORGAN HILL
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP**

SALARY SCHEDULE: 3% TO DEFERRED COMPENSATION

Revised 08/06/2014

Job Classification	Bottom of Range Monthly	Top of Range Monthly	Performance Pay Monthly
Group 1-A: Executive Management			
Assistant City Manager for Community Development	\$11,967	\$15,341	\$15,725
Chief of Police	\$11,621	\$14,887	\$15,259
Administrative Services Director	\$11,399	\$14,611	\$14,976
Community Services Director	\$11,399	\$14,611	\$14,976
Public Works Director	\$11,399	\$14,611	\$14,976
Community Development Director	\$10,123	\$12,978	\$13,302
Group 1-B: Middle Management			
Police Captain	\$10,031	\$12,859	\$13,181
Program Administrator	\$9,836	\$12,610	\$12,926
Utilities Business Manager	\$9,836	\$12,610	\$12,926
Assistant Director of Finance	\$8,695	\$11,129	\$11,407
Human Resources Manager	\$8,695	\$11,129	\$11,407
Principal Planner/Economic Development Manager	\$8,695	\$11,129	\$11,407
Senior Civil Engineer	\$8,695	\$11,129	\$11,407
Budget Manager	\$8,041	\$10,318	\$10,575
Building Manager	\$8,041	\$10,318	\$10,575
Communications and Engagement Manager	\$8,041	\$10,318	\$10,575
Community Services Manager *	\$8,041	\$10,318	\$10,575
Housing Manager	\$8,041	\$10,318	\$10,575
Information Systems Manager	\$8,041	\$10,318	\$10,575
Maintenance Manager	\$8,041	\$10,318	\$10,575
Police Support Services Manager	\$8,041	\$10,318	\$10,575
Recreation Manager	\$8,041	\$10,318	\$10,575
Utility Systems Manager	\$8,041	\$10,318	\$10,575
Financial and Policy Analyst	\$7,484	\$9,598	\$9,838
Senior Planner	\$7,484	\$9,598	\$9,838
Community Services Supervisor	\$6,781	\$8,441	\$8,652
Council Services and Records Coordinator	\$6,781	\$8,441	\$8,652
Deputy City Attorney	\$6,781	\$8,441	\$8,652
Emergency Services Coordinator	\$6,781	\$8,441	\$8,652
Senior Human Resources Analyst	\$6,781	\$8,441	\$8,652
Risk Management Analyst (Half-Time)	\$3,232	\$4,138	\$4,241
Group 1-C: Confidential Exempt			
Administrative Analyst	\$6,463	\$8,275	\$8,481
Paralegal	\$5,815	\$7,465	\$7,651
Group 1-D: Confidential Non-Exempt			
Accounting Technician	\$5,156	\$6,602	\$6,767
Human Resources Technician	\$4,582	\$5,856	\$6,002

* As of 01/06/14, this position is vacant and unfunded.